

Adult ADHD

Legislative Framework

Adult ADHD Symptoms

- Carelessness & lack of attention to detail
- Starts new tasks before finishing old ones
- Poor organisational skills
- Inability to focus, or prioritise
- Continually losing, or misplacing things
- Forgetfulness
- Restlessness & edginess
- Difficulty keeping quiet, & speaking out of turn
- Blurting responses, & poor social timing when talking to others
- Often interrupting others
- Mood swings
- Irritability & a quick temper
- Inability to deal with stress
- Extreme impatience
- Taking risks in activities, often with little, or no, regard for personal safety, or the safety of others

Disability Discrimination Act 1995:

Outlaws the discrimination of disabled people in employment, the provision of goods, facilities and services or the administration or management of premises.

Disability Discrimination Amendment Act 2005:

Introduces a positive duty on public bodies to promote equality of opportunity for disabled people. The duty requires implementation of a Disability Equality Scheme. It requires Public Authorities to be proactive in eliminating discriminatory practices and barriers to employment, development, and service delivery and take steps to take account of disabled persons' disabilities, even where that involves treating disabled persons more favourably than other persons.

The Duty to Promote Disability Equality: Statutory Code of Practice England and Wales:

The duty does not create new individual rights for disabled people. Rather than providing restitution when a disabled person has been the subject of discriminatory treatment, the duty provides a framework for public authorities to carry out their functions more effectively and to tackle discrimination and its causes in a proactive way. The duty reinforces the pre-existing duties under the DDA.

The general duty requires public authorities to adopt a proactive approach, mainstreaming disability equality into all decisions and activities. This is framed as a requirement on authorities to have due regard to disability equality in its various dimensions.

The general duty requires authorities not only to have due regard to disability equality when making decisions about the future. They will also need to take action to tackle the consequences of decisions in the past which failed to give due regard to disability equality.

More Information: www.aadd.org.uk, aadd.org@gmail.com